



## KERN COUNTY SUPERINTENDENT OF SCHOOLS BTSA INDUCTION PROGRAM

- County wide New Teacher Orientation in September
- Yearly fall Administrative training on Roles and Responsibilities of K-12 schools with special emphasis on Induction
- Ongoing two year support with a trained Support Provider educated in cognitive coaching and a formative assessment program (CFASST-California Formative Assessment and Support System for Teachers)
- Ongoing, comprehensive 2 year continuum of professional development opportunities with a concentration on Standards 15-20 of SB 2042
- Release days provided for classroom observations, professional development opportunities, Support Provider/Participating Teacher meetings, or any other needs of new teachers
- Full time coordinator and program specialist to work with all stakeholders
- Support of district administration, Board of Education, and CTA (California Teacher Association)
- Monthly meetings with contributing IHEs (Institutes of Higher Education)
- Collaborative meetings with other BTSA programs in county
- Collaborative meetings with Curriculum, Instruction and Assessment department of the County office
- Quarterly meetings with district personnel
- Quarterly network meetings for Support Providers and Participating teachers
- Colloquium in May of each induction year
- Prepare participating teachers to complete program requirements for the recommendation for a Professional Clear Credential
- Induction Program approved by CTC and CDE

**California Teacher Credentialing for CTC and CDE is California Department of Education.**